**TERMS OF REFERENCE**

**Place: Şanlıurfa, Turkey**

**Position: Project Assistant**

**Project: Project on the Promotion of Access to Justice by Refugees, Asylum-seekers and Temporary Protection Beneficiaries in Turkey**

**Duration: 10 months**

The applications should be e-mailed to [dalya.darendeli@barobirlik.org.tr](mailto:dalya.darendeli@barobirlik.org.tr) no later than **March 7, 2018.**

**Only the short-listed candidates will be contacted.**

1. **Background**

Currently, over 3.5 million Syrians under temporary protection and over 350.000 international protection applicants and statute holders from different countries live in Turkey. This large group, which is seeking international protection in Turkey with various legal statutes, may face different legal problems in daily life. These people can be a party to legal disputes from decisions such as refoulement, which can directly affect one’s right to life; to divorce, domestic violence and work-place accidents. It is important that these people, majority of whom are facing economic difficulties, are supported in access to justice.

*“Project on the Promotion of Access to Justice by Refugees, Asylum-seekers and Temporary Protection Beneficiaries in Turkey”* aims to ensure the access of international protection applicants, statute holders and persons under temporary protection, who are a party to a legal dispute, to qualified legal assistance.

Activities within the Project will be conducted under 3 components and under the second component:

*“The first step to cover the gaps in the system will be taken through the establishment of a model legal clinic in Şanlıurfa with the cooperation of the Union of Turkish Bar Associations, Şanlıurfa Bar Association and the UNHCR. The access of international protection applicants, statute holders and persons under temporary protection to correct and full legal assistance services to be carried out under professional ethical supervision will be ensured through the legal clinic to be established. Awareness raising activities, legal representation in cases which may contribute to the case law within the field, advocacy activities and vocational and trainee trainings may also be conducted through the clinic to be established.*

*At the end of this activity, it is aimed to increase the number of applications and the ratio of benefit from legal aid; and to ensure the access to a more qualified legal representation of the target group within Şanlıurfa province, and to solve the communication (interpretation) problems which form a significant problem in the functioning of the system.”*

1. **Objective**

The objective of this position is to support the implementation of the project and to contribute to the communication and cooperation among partners; in order to reach the project outcomes.

1. **Responsibilities of the Project Assistant**

The Project assistant will be responsible of the following duties:

* To collect, record and preserve information on the Project activities and to do reporting
* To prepare status and progress reports, to conduct routine communications
* To assist the preparation of required material to be used in discussions and meetings
* To monitor the main standards and indicators related to the measurement and evaluation of the project performance
* To follow the implementation and performance of project outcomes through work plans, progress reports, budget, financial reports and expenditures
* To be in communication and cooperation with the UTBA and the UNHCR regarding the implementation of the project
* To do the reporting regarding the functioning of the clinic
* To keep the archives of the clinic and to share the related documents with the UTBA
* To follow the required organizational arrangements
* To carry out other tasks

**4. Duration**

The duration of this position is 10 months and it is foreseen to start in March 2018 and end in January 2019.

**5. Organizational Framework**

The physical working environment of the project assistant will be the Şanlıurfa Legal Clinic to be established within the scope of the project. The assistant will report to the UTBA, and work in close coordination and cooperation with other clinic and project staff. The incumbent will sign an employment contract of definite duration with the UTBA, and will be employed within the International Relations and EU Centre.

**6. Required Qualifications**

* Undergraduate degree in related fields such as International Relations, Political Science, etc.
* At least 1 year experience in related fields
* Computer skills
* Fluency in Turkish and English
* Experience in projects funded by the UN, donors and/or NGOs is an asset.
* Experience with ORACLE, Peoplesoft based software (ATLAS) is an asset.

**Notes:**

* Internships are not considered work experience.
* Compulsory military service is not considered work experience.
* Experiences gained prior to undergraduate education are not considered work experience.

**7. Additional Documents Required**

* One-page letter of intent explaining the relevance to the position
* CV including related work experience and at least two references

**8. Evaluation**

The candidates meeting the minimum requirements within the terms of reference will be short-listed. The short-listed candidates will be called for an interview. The interviews will be conducted in English/Turkish.